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Union Medical Healthcare Limited

香港醫思醫療集團有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2138)

APPOINTMENT OF EXECUTIVE DIRECTORS

The Board (the “**Board**”) of directors (“**Directors**”) of Union Medical Healthcare Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Wong Chi Cheung (“**Mr. Wong**”) and Mr. Lee Heung Wing (“**Mr. Lee**”) have been appointed as executive Directors with effect from 6 January 2020.

The biographical details of Mr. Wong and Mr. Lee are set out as follows:

Mr. Wong Chi Cheung, aged 47, joined the Group in August 2018, and is the chief digital officer of the Group responsible for digital and IT transformation. Mr. Wong is also a director of a subsidiary of the Company. Mr. Wong has over 20 years of professional experience in digital product development, eCommerce, digital marketing and consumer experience design. Prior to joining the Group, Mr. Wong was the director of digital business of Hong Kong Disneyland, responsible for the development of consumer direct channel and digital guest’s experience since 2013. Mr. Wong joined Langham Hospitality Group as a group director of e-business responsible for direct channel and all online business development for the Langham Hospitality Group in 2013. Mr. Wong held various positions including head of e-business team and program manager of Cathay Group in Cathay Pacific Airways and/or its subsidiaries (the “**Cathay Group**”), which is listed on the Main Board of the Stock Exchange (stock code: 293), during the period from 2000 to 2012. Mr. Wong founded an IT consultancy company principally engaged in offering IT solutions to medical service providers in 1996. Mr. Wong obtained a bachelor’s degree in business administration with major in Information and Systems Management from Hong Kong University of Science and Technology in 1996.

Lee Heung Wing, aged 38, joined the Group as corporate finance director in March 2016 and was responsible for corporate finance, mergers and acquisitions matters and became the chief financial officer of the Group since July 2019. Mr. Lee has over 15 years of professional experience in auditing, accounting and corporate finance. Mr. Lee obtained a degree of Bachelor of Business Administration in Finance from the University of Hong Kong in 2004 and a postgraduate diploma in accountancy from the Hong Kong Polytechnic University in 2006. Mr. Lee became a member and practising member of the Hong Kong Institute of Certified Public Accountants in 2007 and 2015, respectively. Prior to joining the Group, Mr. Lee founded his own certified public accountant and consultancy firm in 2015, principally engaged in business and accounting consultation services. Prior to 2015 and after his graduation, Mr. Lee worked in assurance department of Ernst & Young and his last position was senior manager which he acquired intensive financial reporting and corporate governance experience.

Mr. Wong has entered into a service agreement (the “**Wong Service Agreement**”) with the Company for a term of 3 years commencing on 6 January 2020, which may be terminated in accordance with the provisions therein by either party giving to the other party not less than three months’ written notice. He is also subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the articles of association of the Company. Pursuant to the Wong Service Agreement, Mr. Wong is entitled to receive a remuneration of approximately HK\$1,500,000 per year, a fixed yearly bonus of HK\$500,000 and discretionary bonus as may be determined by the Board. His remuneration package is determined by the Board based on the recommendation of the remuneration committee of the Company taking into account the salaries paid by comparable companies, time commitment, duties and responsibilities of Mr. Wong, the Company’s performance and profitability, remuneration policy and prevailing market rate.

Mr. Lee has entered into a service agreement (the “**Lee Service Agreement**”) with the Company for a term of 3 years commencing on 6 January 2020, which may be terminated in accordance with the provisions therein by either party giving to the other party not less than three months’ written notice. He is also subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the articles of association of the Company. Pursuant to the Lee Service Agreement, Mr. Lee is entitled to receive a remuneration of approximately HK\$1,950,000 per year, a fixed yearly bonus of HK\$500,000 and discretionary bonus as may be determined by the Board. His remuneration package is determined by the Board based on the recommendation of the remuneration committee of the Company taking into account the salaries paid by comparable companies, time commitment, duties and responsibilities of Mr. Lee, the Company’s performance and profitability, its remuneration policy and prevailing market benchmark.

As at the date of this announcement, both Mr. Wong and Mr. Lee held 197,000 and 380,500 shares of the Company (“**Shares**”) respectively, and are interested in 2,000,000 and 2,200,000 share options of the Company granted under the share option scheme of the Company. Save as disclosed

above, each of Mr. Wong and Mr. Lee does not have, and was not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571, Laws of Hong Kong) (the “SFO”).

Save as disclosed above, Mr. Wong and Mr. Lee do not (i) hold any other position with the Company or any other members of the Group; (ii) have any relationships with any Directors, senior management or substantial or controlling shareholders of the Company (each as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “Listing Rules”)); and (iii) has not held any directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years.

Save as disclosed above, the Board is not aware of any other information to be disclosed pursuant to Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, nor are there any other matters concerning the appointment of Mr. Wong and Mr. Lee as executive Directors that need to be brought to the attention of the holders of securities of the Company.

The Board would like to take this opportunity to extend a warm welcome to Mr. Wong and Mr. Lee for joining the Board.

By Order of the Board
Union Medical Healthcare Limited
Raymond Siu
Company Secretary

Hong Kong, 6 January 2020

As at the date of this announcement, the executive Directors are Tang Chi Fai, Lee Gabriel, Wong Chi Cheung and Lee Heung Wing; the non-executive Directors are Luk Kun Shing Ben and Wang David Guowei; and the independent non-executive Directors are Ma Ching Nam, Look Andrew, Lam Chi Hang Josekin.

**For identification purpose only*